

**Table 1: Teacher Turnover by LEA**  
(in alphabetical order)

<b>District</b>	<b>LEA Code</b>	<b>LEA</b>	<b>Total Teachers</b>	<b>Teachers Leaving</b>	<b>Leaving with Tenure</b>	<b>Turnover Percentage</b>
5	010	Alamance	1491	210	110	14.08
7	020	Alexander	338	34	25	10.06
7	030	Alleghany	119	10	7	8.4
6	040	Anson	256	46	14	17.97
7	050	Ashe	238	24	21	10.08
5	761	Asheboro City	337	67	40	19.88
8	111	Asheville City	326	43	23	13.19
7	060	Avery	167	20	13	11.98
1	070	Beaufort	503	68	37	13.52
1	080	Bertie	184	49	15	26.63
4	090	Bladen	358	55	27	15.36
2	100	Brunswick	763	88	40	11.53
8	110	Buncombe	1661	196	56	11.8
7	120	Burke	838	76	60	9.07
6	130	Cabarrus	1861	242	143	13
7	140	Caldwell	851	95	68	11.16
1	150	Camden	123	12	11	9.76
2	160	Carteret	606	61	38	10.07
5	170	Caswell	203	30	17	14.78
7	180	Catawba	1057	120	88	11.35
5	681	Chapel Hill-Carrboro	940	165	0	17.55
5	190	Chatham	570	76	49	13.33
8	200	Cherokee	254	30	23	11.81
1	210	Chowan	163	23	12	14.11
8	220	Clay	100	9	7	9
6	230	Cleveland	1122	123	64	10.96
2	821	Clinton City	218	34	11	15.6
4	240	Columbus	433	74	39	17.09
2	250	Craven	958	157	98	16.39
4	260	Cumberland	3682	629	306	17.08
1	270	Currituck	247	29	15	11.74
1	280	Dare	384	31	25	8.07
5	290	Davidson	1218	128	70	10.51
7	300	Davie	433	54	30	12.47
2	310	Duplin	612	107	56	17.48
3	320	Durham	2287	461	188	20.16
3	330	Edgecombe	443	98	48	22.12
7	861	Elkin City	88	7	5	7.95
5	340	Forsyth	3718	465	256	12.51
3	350	Franklin	573	116	53	20.24

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<b>District</b>	<b>LEA Code</b>	<b>LEA</b>	<b>Total Teachers</b>	<b>Teachers Leaving</b>	<b>Leaving with Tenure</b>	<b>Turnover Percentage</b>
6	360	Gaston	1852	251	166	13.55
1	370	Gates	138	20	19	14.49
8	380	Graham	88	9	9	10.23
3	390	Granville	531	93	48	17.51
2	400	Greene	212	48	30	22.64
5	410	Guilford	4960	640	346	12.9
3	420	Halifax	259	81	11	31.27
4	430	Harnett	1232	221	93	17.94
8	440	Haywood	524	56	38	10.7
8	450	Henderson	912	123	0	13.49
1	460	Hertford	222	41	18	18.47
7	181	Hickory City	300	51	29	17
4	470	Hoke	566	155	55	27.39
1	480	Hyde	72	19	7	26.39
7	490	Iredell	1333	169	127	12.68
8	500	Jackson	248	43	19	17.34
3	510	Johnston	2207	297	162	13.46
2	520	Jones	94	13	10	13.83
6	132	Kannapolis City	383	45	30	11.75
4	530	Lee	616	94	59	15.26
2	540	Lenoir	597	95	39	15.91
5	291	Lexington City	226	41	18	18.14
6	550	Lincoln	786	77	36	9.8
8	560	Macon	339	35	29	10.32
8	570	Madison	184	24	14	13.04
1	580	Martin	272	41	26	15.07
8	590	McDowell	451	58	43	12.86
6	600	Mecklenburg	8309	1329	583	15.99
8	610	Mitchell	157	14	9	8.92
4	620	Montgomery	284	49	32	17.25
4	630	Moore	806	117	59	14.52
7	491	Mooresville City	325	40	31	12.31
7	862	Mt. Airy City	116	12	9	10.34
3	640	Nash	1069	222	105	20.77
2	650	New Hanover	1597	165	105	10.33
7	182	Newton-Conover	199	38	24	19.1
3	660	Northampton	171	60	10	35.09
2	670	Onslow	1483	231	114	15.58
5	680	Orange	534	78	48	14.61
2	690	Pamlico	111	26	14	23.42

**Table 1: Teacher Turnover by LEA**  
(in alphabetical order)

District	LEA Code	LEA	Total Teachers	Teachers Leaving	Leaving with Tenure	Turnover Percentage
1	700	Pasquotank	439	76	39	17.31
2	710	Pender	521	68	38	13.05
1	720	Perquimans	118	15	10	12.71
5	730	Person	326	60	33	18.4
1	740	Pitt	1629	294	139	18.05
8	750	Polk	183	19	0	10.38
5	760	Randolph	1184	137	67	11.57
4	770	Richmond	490	84	43	17.14
3	421	Roanoke Rapids	185	17	10	9.19
4	780	Robeson	1505	273	160	18.14
5	790	Rockingham	920	106	56	11.52
7	800	Rowan	1371	191	108	13.93
8	810	Rutherford	552	68	48	12.32
2	820	Sampson	551	73	49	13.25
4	830	Scotland	465	110	50	23.66
6	840	Stanly	634	77	53	12.15
5	850	Stokes	490	54	32	11.02
7	860	Surry	561	41	29	7.31
8	870	Swain	140	14	8	10
5	292	Thomasville City	178	37	24	20.79
8	880	Transylvania	268	20	10	7.46
1	890	Tyrrell	52	8	5	15.38
6	900	Union	2480	356	210	14.35
3	910	Vance	520	118	23	22.69
3	920	Wake	9670	1170	351	12.1
3	930	Warren	179	46	20	25.7
1	940	Washington	129	36	16	27.91
7	950	Watauga	361	42	24	11.63
2	960	Wayne	1247	152	98	12.19
3	422	Weldon City	84	22	5	26.19
4	241	Whiteville City	151	16	8	10.6
7	970	Wilkes	620	64	36	10.32
3	980	Wilson	755	100	35	13.25
7	990	Yadkin	403	44	28	10.92
8	995	Yancey	179	25	22	13.97
<b>TOTALS</b>			<b>95,028</b>	<b>13,616</b>	<b>6,719</b>	<b>14.33%</b>

**Table 2: Teacher Turnover by LEA**  
(from highest to lowest percentage)

District	LEA Code	LEA	Total Teachers	Teachers Leaving	Leaving with Tenure	Turnover Percentage	Rank
3	660	Northampton	171	60	10	35.09	1
3	420	Halifax	259	81	11	31.27	2
1	940	Washington	129	36	16	27.91	3
4	470	Hoke	566	155	55	27.39	4
1	080	Bertie	184	49	15	26.63	5
1	480	Hyde	72	19	7	26.39	6
3	422	Weldon City	84	22	5	26.19	7
3	930	Warren	179	46	20	25.7	8
4	830	Scotland	465	110	50	23.66	9
2	690	Pamlico	111	26	14	23.42	10
3	910	Vance	520	118	23	22.69	11
2	400	Greene	212	48	30	22.64	12
3	330	Edgecombe	443	98	48	22.12	13
5	292	Thomasville City	178	37	24	20.79	14
3	640	Nash	1069	222	105	20.77	15
3	350	Franklin	573	116	53	20.24	16
3	320	Durham	2287	461	188	20.16	17
5	761	Asheboro City	337	67	40	19.88	18
7	182	Newton-Conover	199	38	24	19.1	19
1	460	Hertford	222	41	18	18.47	20
5	730	Person	326	60	33	18.4	21
5	291	Lexington City	226	41	18	18.14	22
4	780	Robeson	1505	273	160	18.14	23
1	740	Pitt	1629	294	139	18.05	24
6	040	Anson	256	46	14	17.97	25
4	430	Harnett	1232	221	93	17.94	26
5	681	Chapel Hill-Carrboro	940	165	0	17.55	27
3	390	Granville	531	93	48	17.51	28
2	310	Duplin	612	107	56	17.48	29
8	500	Jackson	248	43	19	17.34	30
1	700	Pasquotank	439	76	39	17.31	31
4	620	Montgomery	284	49	32	17.25	32
4	770	Richmond	490	84	43	17.14	33
4	240	Columbus	433	74	39	17.09	34
4	260	Cumberland	3682	629	306	17.08	35
7	181	Hickory City	300	51	29	17	36
2	250	Craven	958	157	98	16.39	37
6	600	Mecklenburg	8309	1329	583	15.99	38
2	540	Lenoir	597	95	39	15.91	39
2	821	Clinton City	218	34	11	15.6	40

**Table 2: Teacher Turnover by LEA  
(from highest to lowest percentage)**

<b>District</b>	<b>LEA Code</b>	<b>LEA</b>	<b>Total Teachers</b>	<b>Teachers Leaving</b>	<b>Leaving with Tenure</b>	<b>Turnover Percentage</b>	<b>Rank</b>
2	670	Onslow	1483	231	114	15.58	41
1	890	Tyrrell	52	8	5	15.38	42
4	090	Bladen	358	55	27	15.36	43
4	530	Lee	616	94	59	15.26	44
1	580	Martin	272	41	26	15.07	45
5	170	Caswell	203	30	17	14.78	46
5	680	Orange	534	78	48	14.61	47
4	630	Moore	806	117	59	14.52	48
1	370	Gates	138	20	19	14.49	49
6	900	Union	2480	356	210	14.35	50
1	210	Chowan	163	23	12	14.11	51
5	010	Alamance	1491	210	110	14.08	52
8	995	Yancey	179	25	22	13.97	53
7	800	Rowan	1371	191	108	13.93	54
2	520	Jones	94	13	10	13.83	55
6	360	Gaston	1852	251	166	13.55	56
1	070	Beaufort	503	68	37	13.52	57
8	450	Henderson	912	123	0	13.49	58
3	510	Johnston	2207	297	162	13.46	59
5	190	Chatham	570	76	49	13.33	60
2	820	Sampson	551	73	49	13.25	61
3	980	Wilson	755	100	35	13.25	62
8	111	Asheville City	326	43	23	13.19	63
2	710	Pender	521	68	38	13.05	64
8	570	Madison	184	24	14	13.04	65
6	130	Cabarrus	1861	242	143	13	66
5	410	Guilford	4960	640	346	12.9	67
8	590	McDowell	451	58	43	12.86	68
1	720	Perquimans	118	15	10	12.71	69
7	490	Iredell	1333	169	127	12.68	70
5	340	Forsyth	3718	465	256	12.51	71
7	300	Davie	433	54	30	12.47	72
8	810	Rutherford	552	68	48	12.32	73
7	491	Mooresville City	325	40	31	12.31	74
2	960	Wayne	1247	152	98	12.19	75
6	840	Stanly	634	77	53	12.15	76
3	920	Wake	9670	1170	351	12.1	77
7	060	Avery	167	20	13	11.98	78
8	200	Cherokee	254	30	23	11.81	79
8	110	Buncombe	1661	196	56	11.8	80

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(from highest to lowest percentage)**

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6	132	Kannapolis City	383	45	30	11.75	81
1	270	Currituck	247	29	15	11.74	82
7	950	Watauga	361	42	24	11.63	83
5	760	Randolph	1184	137	67	11.57	84
2	100	Brunswick	763	88	40	11.53	85
5	790	Rockingham	920	106	56	11.52	86
7	180	Catawba	1057	120	88	11.35	87
7	140	Caldwell	851	95	68	11.16	88
5	850	Stokes	490	54	32	11.02	89
6	230	Cleveland	1122	123	64	10.96	90
7	990	Yadkin	403	44	28	10.92	91
8	440	Haywood	524	56	38	10.7	92
4	241	Whiteville City	151	16	8	10.6	93
5	290	Davidson	1218	128	70	10.51	94
8	750	Polk	183	19	0	10.38	95
7	862	Mt. Airy City	116	12	9	10.34	96
2	650	New Hanover	1597	165	105	10.33	97
8	560	Macon	339	35	29	10.32	98
7	970	Wilkes	620	64	36	10.32	99
8	380	Graham	88	9	9	10.23	100
7	050	Ashe	238	24	21	10.08	101
2	160	Carteret	606	61	38	10.07	102
7	020	Alexander	338	34	25	10.06	103
8	870	Swain	140	14	8	10	104
6	550	Lincoln	786	77	36	9.8	105
1	150	Camden	123	12	11	9.76	106
3	421	Roanoke Rapids	185	17	10	9.19	107
7	120	Burke	838	76	60	9.07	108
8	220	Clay	100	9	7	9	109
8	610	Mitchell	157	14	9	8.92	110
7	030	Alleghany	119	10	7	8.4	111
1	280	Dare	384	31	25	8.07	112
7	861	Elkin City	88	7	5	7.95	113
8	880	Transylvania	268	20	10	7.46	114
7	860	Surry	561	41	29	7.31	115
<b>TOTALS</b>			<b>95,028</b>	<b>13,616</b>	<b>6,719</b>	<b>14.33%</b>	

**Table 3: Teacher Turnover by Reasons Categories for 2012-2013**  
(in alphabetical order)

LEA Code	LEA	Total Teachers	Teachers Leaving	Turnover but remained in	%	Turnover Beyond Control	%	*Turnover for Personal Reasons AND Other	%	Turnover Initiated by the LEA	%	LEA Count
010	Alamance	1491	210	106	50.48	67	31.90	22	10.48	15	7.14	1
020	Alexander	338	34	17	50.00	8	23.53	8	23.53	1	2.94	2
030	Alleghany	119	10	6	60.00	4	40.00	0	0.00	0	0.00	3
040	Anson	256	46	20	43.48	11	23.91	13	28.26	2	4.35	4
050	Ashe	238	24	9	37.50	10	41.67	5	20.83	0	0.00	5
060	Avery	167	20	4	20.00	10	50.00	5	25.00	1	5.00	6
070	Beaufort	503	68	25	36.76	33	48.53	10	14.71	0	0.00	7
080	Bertie	184	49	22	44.90	10	20.41	11	22.45	6	12.24	8
090	Bladen	358	55	23	41.82	14	25.45	12	21.82	6	10.91	9
100	Brunswick	763	88	21	23.86	33	37.50	22	25.00	12	13.64	10
110	Buncombe	1661	196	54	27.55	57	29.08	61	31.12	24	12.24	11
111	Asheville City	326	43	16	37.21	18	41.86	7	16.28	2	4.65	12
120	Burke	838	76	34	44.74	21	27.63	16	21.05	5	6.58	13
130	Cabarrus	1861	242	91	37.60	83	34.30	57	23.55	11	4.55	14
132	Kannapolis City	383	45	23	51.11	6	13.33	14	31.11	2	4.44	15
140	Caldwell	851	95	43	45.26	29	30.53	22	23.16	1	1.05	16
150	Camden	123	12	3	25.00	7	58.33	2	16.67	0	0.00	17
160	Carteret	606	61	11	18.03	34	55.74	16	26.23	0	0.00	18
170	Caswell	203	30	20	66.67	7	23.33	2	6.67	1	3.33	19
180	Catawba	1057	120	37	30.83	61	50.83	12	10.00	10	8.33	20
181	Hickory City	300	51	19	37.25	21	41.18	4	7.84	7	13.73	21
182	Newton-Conover	199	38	28	73.68	5	13.16	5	13.16	0	0.00	22
190	Chatham	570	76	28	36.84	30	39.47	13	17.11	5	6.58	23
200	Cherokee	254	30	0	0.00	18	60.00	9	30.00	3	10.00	24
210	Chowan	163	23	12	52.17	8	34.78	3	13.04	0	0.00	25
220	Clay	100	9	3	33.33	5	55.56	1	11.11	0	0.00	26
230	Cleveland	1122	123	36	29.27	46	37.40	38	30.89	3	2.44	27

**Table 3: Teacher Turnover by Reasons Categories for 2012-2013**  
(in alphabetical order)

LEA Code	LEA	Total Teachers	Teachers Leaving	Turnover but remained in	%	Turnover Beyond Control	%	*Turnover for Personal Reasons AND Other	%	Turnover Initiated by the LEA	%	LEA Count
240	Columbus	433	74	28	37.84	17	22.97	26	35.14	3	4.05	28
241	Whiteville City	151	16	9	56.25	0	0.00	5	31.25	2	12.50	29
250	Craven	958	157	63	40.13	63	40.13	27	17.20	4	2.55	30
260	Cumberland	3682	629	184	29.25	245	38.95	136	21.62	64	10.17	31
270	Currituck	247	29	11	37.93	4	13.79	12	41.38	2	6.90	32
280	Dare	384	31	3	9.68	17	54.84	10	32.26	1	3.23	33
290	Davidson	1218	128	37	28.91	42	32.81	32	25.00	17	13.28	34
291	Lexington City	226	41	24	58.54	15	36.59	2	4.88	0	0.00	35
292	Thomasville City	178	37	26	70.27	7	18.92	4	10.81	0	0.00	36
300	Davie	433	54	25	46.30	12	22.22	14	25.93	3	5.56	37
310	Duplin	612	107	46	42.99	37	34.58	22	20.56	2	1.87	38
320	Durham	2287	461	172	37.31	122	26.46	136	29.50	31	6.72	39
330	Edgecombe	443	98	46	46.94	32	32.65	14	14.29	6	6.12	40
340	Forsyth	3718	465	164	35.27	173	37.20	119	25.59	9	1.94	41
350	Franklin	573	116	41	35.34	43	37.07	31	26.72	1	0.86	42
360	Gaston	1852	251	62	24.70	87	34.66	81	32.27	21	8.37	43
370	Gates	138	20	2	10.00	14	70.00	4	20.00	0	0.00	44
380	Graham	88	9	3	33.33	3	33.33	3	33.33	0	0.00	45
390	Granville	531	93	43	46.24	28	30.11	22	23.66	0	0.00	46
400	Greene	212	48	27	56.25	14	29.17	7	14.58	0	0.00	47
410	Guilford	4960	640	202	31.56	219	34.22	179	27.97	40	6.25	48
420	Halifax	259	81	23	28.40	34	41.98	19	23.46	5	6.17	49
421	Roanoke Rapids	185	17	6	35.29	5	29.41	5	29.41	1	5.88	50
422	Weldon City	84	22	11	50.00	4	18.18	4	18.18	3	13.64	51
430	Harnett	1232	221	59	26.70	97	43.89	58	26.24	7	3.17	52
440	Haywood	524	56	14	25.00	24	42.86	11	19.64	7	12.50	53
450	Henderson	912	123	42	34.15	34	27.64	38	30.89	9	7.32	54



**Table 3: Teacher Turnover by Reasons Categories for 2012-2013**  
(in alphabetical order)

LEA Code	LEA	Total Teachers	Teachers Leaving	Turnover but remained in	%	Turnover Beyond Control	%	*Turnover for Personal Reasons AND Other	%	Turnover Initiated by the LEA	%	LEA Count
460	Hertford	222	41	21	51.22	10	24.39	9	21.95	1	2.44	55
470	Hoke	566	155	47	30.32	47	30.32	60	38.71	1	0.65	56
480	Hyde	72	19	3	15.79	8	42.11	5	26.32	3	15.79	57
490	Iredell	1333	169	61	36.09	81	47.93	25	14.79	2	1.18	58
491	Mooreville City	325	40	9	22.50	19	47.50	10	25.00	2	5.00	59
500	Jackson	248	43	15	34.88	16	37.21	10	23.26	2	4.65	60
510	Johnston	2207	297	134	45.12	97	32.66	66	22.22	0	0.00	61
520	Jones	94	13	7	53.85	5	38.46	1	7.69	0	0.00	62
530	Lee	616	94	45	47.87	20	21.28	23	24.47	6	6.38	63
540	Lenoir	597	95	33	34.74	49	51.58	10	10.53	3	3.16	64
550	Lincoln	786	77	19	24.68	31	40.26	19	24.68	8	10.39	65
560	Macon	339	35	10	28.57	13	37.14	10	28.57	2	5.71	66
570	Madison	184	24	12	50.00	4	16.67	6	25.00	2	8.33	67
580	Martin	272	41	23	56.10	11	26.83	7	17.07	0	0.00	68
590	McDowell	451	58	26	44.83	21	36.21	11	18.97	0	0.00	69
600	Mecklenburg	8309	1329	368	27.69	504	37.92	375	28.22	82	6.17	70
610	Mitchell	157	14	7	50.00	2	14.29	5	35.71	0	0.00	71
620	Montgomery	284	49	29	59.18	15	30.61	1	2.04	4	8.16	72
630	Moore	806	117	33	28.21	63	53.85	18	15.38	3	2.56	73
640	Nash	1069	222	92	41.44	65	29.28	38	17.12	27	12.16	74
650	New Hanover	1597	165	44	26.67	52	31.52	48	29.09	21	12.73	75
660	Northampton	171	60	18	30.00	24	40.00	15	25.00	3	5.00	76
670	Onslow	1483	231	61	26.41	122	52.81	38	16.45	10	4.33	77
680	Orange	534	78	34	43.59	27	34.62	13	16.67	4	5.13	78
681	Chapel Hill-Carrboro	940	165	51	30.91	62	37.58	36	21.82	16	9.70	79
690	Pamlico	111	26	6	23.08	16	61.54	3	11.54	1	3.85	80
700	Pasquotank	439	76	24	31.58	27	35.53	16	21.05	9	11.84	81

**Table 3: Teacher Turnover by Reasons Categories for 2012-2013**  
(in alphabetical order)

LEA Code	LEA	Total Teachers	Teachers Leaving	Turnover but remained in	%	Turnover Beyond Control	%	*Turnover for Personal Reasons AND Other	%	Turnover Initiated by the LEA	%	LEA Count
710	Pender	521	68	24	35.29	20	29.41	21	30.88	3	4.41	82
720	Perquimans	118	15	10	66.67	3	20.00	1	6.67	1	6.67	83
730	Person	326	60	29	48.33	9	15.00	17	28.33	5	8.33	84
740	Pitt	1629	294	121	41.16	104	35.37	48	16.33	21	7.14	85
750	Polk	183	19	6	31.58	8	42.11	5	26.32	0	0.00	86
760	Randolph	1184	137	64	46.72	49	35.77	19	13.87	5	3.65	87
761	Asheboro City	337	67	33	49.25	27	40.30	7	10.45	0	0.00	88
770	Richmond	490	84	22	26.19	23	27.38	32	38.10	7	8.33	89
780	Robeson	1505	273	123	45.05	72	26.37	71	26.01	7	2.56	90
790	Rockingham	920	106	24	22.64	50	47.17	21	19.81	11	10.38	91
800	Rowan	1371	191	55	28.80	66	34.55	55	28.80	15	7.85	92
810	Rutherford	552	68	20	29.41	37	54.41	11	16.18	0	0.00	93
820	Sampson	551	73	27	36.99	35	47.95	9	12.33	2	2.74	94
821	Clinton City	218	34	15	44.12	13	38.24	4	11.76	2	5.88	95
830	Scotland	465	110	51	46.36	28	25.45	24	21.82	7	6.36	96
840	Stanly	634	77	31	40.26	30	38.96	13	16.88	3	3.90	97
850	Stokes	490	54	26	48.15	18	33.33	6	11.11	4	7.41	98
860	Surry	561	41	15	36.59	19	46.34	6	14.63	1	2.44	99
861	Elkin City	88	7	2	28.57	3	42.86	2	28.57	0	0.00	100
862	Mt. Airy City	116	12	8	66.67	2	16.67	1	8.33	1	8.33	101
870	Swain	140	14	4	28.57	4	28.57	6	42.86	0	0.00	102
880	Transylvania	268	20	4	20.00	8	40.00	5	25.00	3	15.00	103
890	Tyrrell	52	8	1	12.50	3	37.50	4	50.00	0	0.00	104
900	Union	2480	356	79	22.19	98	27.53	96	26.97	83	23.31	105
910	Vance	520	118	62	52.54	31	26.27	20	16.95	5	4.24	106
920	Wake	9670	1170	298	25.47	420	35.90	299	25.56	153	13.08	107
930	Warren	179	46	13	28.26	26	56.52	6	13.04	1	2.17	108

**Table 3: Teacher Turnover by Reasons Categories for 2012-2013  
(in alphabetical order)**

LEA Code	LEA	Total Teachers	Teachers Leaving	Turnover but remained in	%	Turnover Beyond Control	%	*Turnover for Personal Reasons AND Other	%	Turnover Initiated by the LEA	%	LEA Count
940	Washington	129	36	17	47.22	12	33.33	6	16.67	1	2.78	109
950	Watauga	361	42	5	11.90	18	42.86	11	26.19	8	19.05	110
960	Wayne	1247	152	65	42.76	68	44.74	16	10.53	3	1.97	111
970	Wilkes	620	64	33	51.56	17	26.56	12	18.75	2	3.13	112
980	Wilson	755	100	55	55.00	30	30.00	9	9.00	6	6.00	113
990	Yadkin	403	44	22	50.00	9	20.45	12	27.27	1	2.27	114
995	Yancey	179	25	12	48.00	7	28.00	6	24.00	0	0.00	115
<b>Totals</b>		<b>95028</b>	<b>13616</b>	<b>4692</b>	<b>34.46</b>	<b>4827</b>	<b>35.44</b>	<b>3169</b>	<b>23.28</b>	<b>928</b>	<b>6.82</b>	

\*Turnover for Personal Reasons and Turnover for Other Reasons are combined in this chart, which includes individuals retiring with reduced benefits, individuals resigning to teach in a non-public school in NC, individuals resigning to teach in another state, individuals dissatisfied with teaching, individuals seeking a career change, teachers resigning or leaving teaching for reasons not listed, and those who resigned for unknown and other reasons.

√ Turnover but remained in education includes individuals resigning to teach in another NC LEA or charter school and individuals who moved to non-teaching positions in education.

√ Turnover Beyond Control includes individuals who retired with full benefits, individuals who resigned for health reasons, individuals who resigned due to family responsibilities and/or childcare, death, and individuals who resigned due to family relocation.

√ Turnover Initiated by the LEA includes individuals who were non-renewed, dismissed, or resigned in lieu of dismissal.

**Table 5: Five-Year Average LEA Teacher Turnover (in alphabetical order)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Count
		(%)	(%)	(%)	(%)	(%)	(%)	
010	Alamance	13.8	12.52	11.41	12.79	14.08	12.92	1
020	Alexander	7.12	8.29	5.93	7.35	10.06	7.75	2
030	Alleghany	12.12	8.57	6.06	11.81	8.4	8.71	3
040	Anson	17.06	14.53	15.09	16.09	17.97	16.15	4
050	Ashe	7.84	4.84	8.73	8.87	10.08	8.07	5
060	Avery	11.76	9.63	9.69	9.41	11.98	10.49	6
070	Beaufort	12.76	11.55	11.52	11.48	13.52	12.17	7
080	Bertie	16.35	22.22	14.95	4.84	26.63	17	8
090	Bladen	11.44	8.27	7.21	10.13	15.36	10.48	9
100	Brunswick	12.23	10.45	12.17	13.42	11.53	11.96	10
110	Buncombe	10.29	6.84	8.6	9.22	11.8	9.35	11
111	Asheville City	11.55	10.03	5.3	5.25	13.19	9.06	12
120	Burke	9.58	5.27	5.27	13.49	9.07	8.54	13
130	Cabarrus	9.64	7.62	9.31	10.54	13	10.02	14
132	Kannapolis City	13.95	6.46	9.18	12.72	11.75	10.81	15
140	Caldwell	11.43	8.77	6.42	8.09	11.16	9.18	16
150	Camden	0.75	9.59	1.52	5.37	9.76	5.4	17
160	Carteret	11.36	11.08	8.2	12.8	10.07	10.7	18
170	Caswell	14.47	16.59	13.76	16.36	14.78	15.19	19
180	Catawba	10.39	11.27	8.56	8.87	11.35	10.09	20
181	Hickory City	13.87	10.22	12.54	12.71	17	13.27	21
182	Newton-Conover	13.36	11.47	8.46	9.13	19.1	12.3	22
190	Chatham	15.24	10.03	10.8	10.82	13.33	12.04	23
200	Cherokee	9.06	5.99	8.86	9.73	11.81	9.09	24
210	Chowan	16.4	7.51	9.3	9.41	14.11	11.35	25
220	Clay	7.55	6.67	4.04	6.93	9	6.84	26
230	Cleveland	9.15	8.65	9.24	10.04	10.96	9.61	27
240	Columbus	12.85	11.11	13.5	13.72	17.09	13.65	28
241	Whiteville City	15.82	13.94	9.87	14.19	10.6	12.88	29
250	Craven	14.03	14.46	12.1	11.77	16.39	13.75	30
260	Cumberland	15.67	13.22	15.13	15.76	17.08	15.37	31
270	Currituck	8.15	14.29	12.37	13.46	11.74	12	32
280	Dare	8.1	4.52	7.25	7.3	8.07	7.05	33
290	Davidson	9.45	8.84	9.9	8	10.51	9.34	34
291	Lexington City	16.95	13.78	15.42	12.16	18.14	15.29	35
292	Thomasville City	22.51	8.47	13.61	14.67	20.79	16.01	36
300	Davie	10.22	14.14	10.3	7.99	12.47	11.02	37

**Table 5: Five-Year Average LEA Teacher Turnover (in alphabetical order)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Count
		(%)	(%)	(%)	(%)	(%)	(%)	
310	Duplin	11.95	3.7	13.67	13.02	17.48	11.96	38
320	Durham	16.98	17.53	18.1	18.25	20.16	18.2	39
330	Edgecombe	17.51	16	15.63	17.88	22.12	17.83	40
340	Forsyth	10.73	9.36	11.76	14.32	12.51	11.73	41
350	Franklin	13.41	7.64	6.64	8.59	20.24	11.31	42
360	Gaston	12.58	7.61	8.89	10.86	13.55	10.7	43
370	Gates	10.83	14.94	11.43	14.79	14.49	13.3	44
380	Graham	12.5	5.43	7.78	6.67	10.23	8.52	45
390	Granville	12.91	10.17	13.53	17.29	17.51	14.28	46
400	Greene	10.57	15.02	11.11	15.46	22.64	14.96	47
410	Guilford	12.87	10.41	10.08	11.66	12.9	11.58	48
420	Halifax	20.44	31.82	22.61	24.29	31.27	26.09	49
421	Roanoke Rapids	10.66	11.11	4.19	10.47	9.19	9.12	50
422	Weldon City	20.78	12.28	14.77	28.41	26.19	20.49	51
430	Harnett	16.42	12.9	14.24	14.42	17.94	15.18	52
440	Haywood	7.87	9.95	7.99	14.36	10.7	10.17	53
450	Henderson	10.59	8.65	9.52	10.15	13.49	10.48	54
460	Hertford	17.2	14.46	9.09	12.99	18.47	14.44	55
470	Hoke	21.79	18.08	20.7	20.91	27.39	21.77	56
480	Hyde	16.44	12.12	10	14.67	26.39	15.92	57
490	Iredell	12.35	9.51	9.81	7.48	12.68	10.37	58
491	Mooresville City	11.45	11.36	5.37	12.15	12.31	10.53	59
500	Jackson	17.04	14.23	12.7	16.47	17.34	15.56	60
510	Johnston	12.42	9.55	8.63	11.73	13.46	11.16	61
520	Jones	25.69	12.5	14.22	13.91	13.83	16.03	62
530	Lee	15.21	12.62	14	11.02	15.26	13.62	63
540	Lenoir	18.06	13.13	14.12	11.66	15.91	14.58	64
550	Lincoln	10.93	7.44	7.34	10.04	9.8	9.11	65
560	Macon	15.43	5.96	7.2	9.17	10.32	9.62	66
570	Madison	13.99	9.95	8.63	11.73	13.04	11.47	67
580	Martin	14.47	12.46	9.67	13.53	15.07	13.04	68
590	McDowell	9.83	7.68	8.33	6.18	12.86	8.98	69
600	Mecklenburg	13.27	11.67	14.07	14.36	15.99	13.87	70
610	Mitchell	7.36	6.08	7.91	7.27	8.92	7.51	71
620	Montgomery	14.63	12.88	13.41	11.07	17.25	13.85	72
630	Moore	10.77	10.34	11.5	13.87	14.52	12.2	73
640	Nash	13.32	16.04	10.3	15.11	20.77	15.11	74
650	New Hanover	10.11	8.02	8.49	10.03	10.33	9.4	75
660	Northampton	23.25	25.98	15.38	22.28	35.09	24.4	76

**Table 5: Five-Year Average LEA Teacher Turnover (in alphabetical order)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Count
		(%)	(%)	(%)	(%)	(%)	(%)	
670	Onslow	15.14	13.45	14.26	12.96	15.58	14.28	77
680	Orange	15.69	11.99	8.49	10.77	14.61	12.31	78
681	Chapel Hill- Carrboro	11.86	12.6	10.71	12.78	17.55	13.1	79
690	Pamlico	19.7	21.88	23.97	18.64	23.42	21.52	80
700	Pasquotank	14.84	11.13	10	8.53	17.31	12.36	81
710	Pender	13.06	10.18	12.54	14.68	13.05	12.7	82
720	Perquimans	13.18	13.64	8.61	14.6	12.71	12.55	83
730	Person	19.46	18.55	15.65	22.19	18.4	18.85	84
740	Pitt	14.32	10.35	13.79	8.6	18.05	13.02	85
750	Polk	7.65	5.47	8.81	11.4	10.38	8.74	86
760	Randolph	10.93	12.76	11.55	12.29	11.57	11.82	87
761	Asheboro City	18.21	11.49	10.06	13.27	19.88	14.58	88
770	Richmond	16.99	17.27	14.37	16.27	17.14	16.41	89
780	Robeson	15.38	8.63	5.36	8.58	18.14	11.22	90
790	Rockingham	8.92	7.09	9.99	11.49	11.52	9.8	91
800	Rowan	13.72	10.11	10.16	11.08	13.93	11.8	92
810	Rutherford	7.56	10.62	10.12	8.82	12.32	9.89	93
820	Sampson	11.45	10.33	10.02	11.37	13.25	11.28	94
821	Clinton City	16.82	10.81	11.57	11.72	15.6	13.3	95
830	Scotland	15.63	15.1	14.2	21.29	23.66	17.98	96
840	Stanly	11.88	8.76	6.33	7.15	12.15	9.25	97
850	Stokes	11.98	6.8	6.75	9.8	11.02	9.27	98
860	Surry	10.88	4.18	4.7	6.74	7.31	6.76	99
861	Elkin City	9.38	8.33	11	2.02	7.95	7.74	100
862	Mt. Airy City	11.28	2.78	11.82	7.14	10.34	8.67	101
870	Swain	12	12.08	4.96	10	10	9.81	102
880	Transylvania	9.89	9.64	7.34	10.26	7.46	8.92	103
890	Tyrrell	16.67	1.89	19.23	11.54	15.38	12.94	104
900	Union	13.57	13.78	9.73	11.01	14.35	12.49	105
910	Vance	19.76	17.58	17.5	16.7	22.69	18.85	106
920	Wake	11.12	10.74	11.12	11.61	12.1	11.34	107
930	Warren	18.97	21.54	20	12	25.7	19.64	108
940	Washington	9.41	17.86	15.33	28	27.91	19.7	109
950	Watauga	7.44	11.72	8.27	11.92	11.63	10.2	110
960	Wayne	10.96	15.56	10.8	10.89	12.19	12.08	111
970	Wilkes	11.63	14.11	11.96	9.77	10.32	11.56	112
980	Wilson	13.42	14.6	10.13	11.79	13.25	12.64	113
990	Yadkin	9.09	5.9	7.4	6.16	10.92	7.89	114
995	Yancey	11.35	9.34	9.27	4.97	13.97	9.78	115

**Table 6: Five-Year Average LEA Teacher Turnover  
(from highest to lowest Percentage)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Rank
		(%)	(%)	(%)	(%)	(%)	(%)	
420	Halifax	20.44	31.82	22.61	24.29	31.27	26.09	1
660	Northampton	23.25	25.98	15.38	22.28	35.09	24.4	2
470	Hoke	21.79	18.08	20.7	20.91	27.39	21.77	3
690	Pamlico	19.7	21.88	23.97	18.64	23.42	21.52	4
422	Weldon City	20.78	12.28	14.77	28.41	26.19	20.49	5
940	Washington	9.41	17.86	15.33	28	27.91	19.7	6
930	Warren	18.97	21.54	20	12	25.7	19.64	7
730	Person	19.46	18.55	15.65	22.19	18.4	18.85	8
910	Vance	19.76	17.58	17.5	16.7	22.69	18.85	9
320	Durham	16.98	17.53	18.1	18.25	20.16	18.2	10
830	Scotland	15.63	15.1	14.2	21.29	23.66	17.98	11
330	Edgecombe	17.51	16	15.63	17.88	22.12	17.83	12
080	Bertie	16.35	22.22	14.95	4.84	26.63	17	13
770	Richmond	16.99	17.27	14.37	16.27	17.14	16.41	14
040	Anson	17.06	14.53	15.09	16.09	17.97	16.15	15
520	Jones	25.69	12.5	14.22	13.91	13.83	16.03	16
292	Thomasville City	22.51	8.47	13.61	14.67	20.79	16.01	17
480	Hyde	16.44	12.12	10	14.67	26.39	15.92	18
500	Jackson	17.04	14.23	12.7	16.47	17.34	15.56	19
260	Cumberland	15.67	13.22	15.13	15.76	17.08	15.37	20
291	Lexington City	16.95	13.78	15.42	12.16	18.14	15.29	21
170	Caswell	14.47	16.59	13.76	16.36	14.78	15.19	22
430	Harnett	16.42	12.9	14.24	14.42	17.94	15.18	23
640	Nash	13.32	16.04	10.3	15.11	20.77	15.11	24
400	Greene	10.57	15.02	11.11	15.46	22.64	14.96	25
540	Lenoir	18.06	13.13	14.12	11.66	15.91	14.58	26
761	Asheboro City	18.21	11.49	10.06	13.27	19.88	14.58	27
460	Hertford	17.2	14.46	9.09	12.99	18.47	14.44	28
390	Granville	12.91	10.17	13.53	17.29	17.51	14.28	29
670	Onslow	15.14	13.45	14.26	12.96	15.58	14.28	30
600	Mecklenburg	13.27	11.67	14.07	14.36	15.99	13.87	31
620	Montgomery	14.63	12.88	13.41	11.07	17.25	13.85	32
250	Craven	14.03	14.46	12.1	11.77	16.39	13.75	33
240	Columbus	12.85	11.11	13.5	13.72	17.09	13.65	34
530	Lee	15.21	12.62	14	11.02	15.26	13.62	35
370	Gates	10.83	14.94	11.43	14.79	14.49	13.3	36
821	Clinton City	16.82	10.81	11.57	11.72	15.6	13.3	37
181	Hickory City	13.87	10.22	12.54	12.71	17	13.27	38
681	Chapel Hill-Carrboro	11.86	12.6	10.71	12.78	17.55	13.1	39

**Table 6: Five-Year Average LEA Teacher Turnover  
(from highest to lowest Percentage)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Rank
		(%)	(%)	(%)	(%)	(%)	(%)	
<b>580</b>	Martin	14.47	12.46	9.67	13.53	15.07	13.04	40
<b>740</b>	Pitt	14.32	10.35	13.79	8.6	18.05	13.02	41
<b>890</b>	Tyrrell	16.67	1.89	19.23	11.54	15.38	12.94	42
<b>010</b>	Alamance	13.8	12.52	11.41	12.79	14.08	12.92	43
<b>241</b>	Whiteville City	15.82	13.94	9.87	14.19	10.6	12.88	44
<b>710</b>	Pender	13.06	10.18	12.54	14.68	13.05	12.7	45
<b>980</b>	Wilson	13.42	14.6	10.13	11.79	13.25	12.64	46
<b>720</b>	Perquimans	13.18	13.64	8.61	14.6	12.71	12.55	47
<b>900</b>	Union	13.57	13.78	9.73	11.01	14.35	12.49	48
<b>700</b>	Pasquotank	14.84	11.13	10	8.53	17.31	12.36	49
<b>680</b>	Orange	15.69	11.99	8.49	10.77	14.61	12.31	50
<b>182</b>	Newton-Conover	13.36	11.47	8.46	9.13	19.1	12.3	51
<b>630</b>	Moore	10.77	10.34	11.5	13.87	14.52	12.2	52
<b>070</b>	Beaufort	12.76	11.55	11.52	11.48	13.52	12.17	53
<b>960</b>	Wayne	10.96	15.56	10.8	10.89	12.19	12.08	54
<b>190</b>	Chatham	15.24	10.03	10.8	10.82	13.33	12.04	55
<b>270</b>	Currituck	8.15	14.29	12.37	13.46	11.74	12	56
<b>100</b>	Brunswick	12.23	10.45	12.17	13.42	11.53	11.96	57
<b>310</b>	Duplin	11.95	3.7	13.67	13.02	17.48	11.96	58
<b>760</b>	Randolph	10.93	12.76	11.55	12.29	11.57	11.82	59
<b>800</b>	Rowan	13.72	10.11	10.16	11.08	13.93	11.8	60
<b>340</b>	Forsyth	10.73	9.36	11.76	14.32	12.51	11.73	61
<b>410</b>	Guilford	12.87	10.41	10.08	11.66	12.9	11.58	62
<b>970</b>	Wilkes	11.63	14.11	11.96	9.77	10.32	11.56	63
<b>570</b>	Madison	13.99	9.95	8.63	11.73	13.04	11.47	64
<b>210</b>	Chowan	16.4	7.51	9.3	9.41	14.11	11.35	65
<b>920</b>	Wake	11.12	10.74	11.12	11.61	12.1	11.34	66
<b>350</b>	Franklin	13.41	7.64	6.64	8.59	20.24	11.31	67
<b>820</b>	Sampson	11.45	10.33	10.02	11.37	13.25	11.28	68
<b>780</b>	Robeson	15.38	8.63	5.36	8.58	18.14	11.22	69
<b>510</b>	Johnston	12.42	9.55	8.63	11.73	13.46	11.16	70
<b>300</b>	Davie	10.22	14.14	10.3	7.99	12.47	11.02	71
<b>132</b>	Kannapolis City	13.95	6.46	9.18	12.72	11.75	10.81	72
<b>160</b>	Carteret	11.36	11.08	8.2	12.8	10.07	10.7	73
<b>360</b>	Gaston	12.58	7.61	8.89	10.86	13.55	10.7	74
<b>491</b>	Mooresville City	11.45	11.36	5.37	12.15	12.31	10.53	75
<b>060</b>	Avery	11.76	9.63	9.69	9.41	11.98	10.49	76
<b>090</b>	Bladen	11.44	8.27	7.21	10.13	15.36	10.48	77
<b>450</b>	Henderson	10.59	8.65	9.52	10.15	13.49	10.48	78



**Table 6: Five-Year Average LEA Teacher Turnover  
(from highest to lowest Percentage)**

LEA Code	LEA Name	Turnover 2008-2009	Turnover 2009-2010	Turnover 2010-2011	Turnover 2011-2012	Turnover 2012-2013	Five Year Average	LEA Rank
		(%)	(%)	(%)	(%)	(%)	(%)	
490	Iredell	12.35	9.51	9.81	7.48	12.68	10.37	79
950	Watauga	7.44	11.72	8.27	11.92	11.63	10.2	80
440	Haywood	7.87	9.95	7.99	14.36	10.7	10.17	81
180	Catawba	10.39	11.27	8.56	8.87	11.35	10.09	82
130	Cabarrus	9.64	7.62	9.31	10.54	13	10.02	83
810	Rutherford	7.56	10.62	10.12	8.82	12.32	9.89	84
870	Swain	12	12.08	4.96	10	10	9.81	85
790	Rockingham	8.92	7.09	9.99	11.49	11.52	9.8	86
995	Yancey	11.35	9.34	9.27	4.97	13.97	9.78	87
560	Macon	15.43	5.96	7.2	9.17	10.32	9.62	88
230	Cleveland	9.15	8.65	9.24	10.04	10.96	9.61	89
650	New Hanover	10.11	8.02	8.49	10.03	10.33	9.4	90
110	Buncombe	10.29	6.84	8.6	9.22	11.8	9.35	91
290	Davidson	9.45	8.84	9.9	8	10.51	9.34	92
850	Stokes	11.98	6.8	6.75	9.8	11.02	9.27	93
840	Stanly	11.88	8.76	6.33	7.15	12.15	9.25	94
140	Caldwell	11.43	8.77	6.42	8.09	11.16	9.18	95
421	Roanoke Rapids	10.66	11.11	4.19	10.47	9.19	9.12	96
550	Lincoln	10.93	7.44	7.34	10.04	9.8	9.11	97
200	Cherokee	9.06	5.99	8.86	9.73	11.81	9.09	98
111	Asheville City	11.55	10.03	5.3	5.25	13.19	9.06	99
590	McDowell	9.83	7.68	8.33	6.18	12.86	8.98	100
880	Transylvania	9.89	9.64	7.34	10.26	7.46	8.92	101
750	Polk	7.65	5.47	8.81	11.4	10.38	8.74	102
030	Alleghany	12.12	8.57	6.06	11.81	8.4	8.71	103
862	Mt. Airy City	11.28	2.78	11.82	7.14	10.34	8.67	104
120	Burke	9.58	5.27	5.27	13.49	9.07	8.54	105
380	Graham	12.5	5.43	7.78	6.67	10.23	8.52	106
050	Ashe	7.84	4.84	8.73	8.87	10.08	8.07	107
990	Yadkin	9.09	5.9	7.4	6.16	10.92	7.89	108
020	Alexander	7.12	8.29	5.93	7.35	10.06	7.75	109
861	Elkin City	9.38	8.33	11	2.02	7.95	7.74	110
610	Mitchell	7.36	6.08	7.91	7.27	8.92	7.51	111
280	Dare	8.1	4.52	7.25	7.3	8.07	7.05	112
220	Clay	7.55	6.67	4.04	6.93	9	6.84	113
860	Surry	10.88	4.18	4.7	6.74	7.31	6.76	114
150	Camden	0.75	9.59	1.52	5.37	9.76	5.4	115